QUALITY , HEALTH, SAFETY & ENVIRONMENT
(QHSE) POLICY

National Cables Industry (NCI) is committed to lead Low Voltage, Medium Voltage, High Voltage cables, Fire Resistant Wires and Cables and Overhead Line Conductor industry in the region by meeting National, International Standard, Regulatory and Statutory requirements as well as satisfying Customer needs and expectations.

National Cables Industry is committed to implement and maintain the highest standards of Quality, Health, Safety and Environmental management system in line with the requirements of **ISO 9001: 2015**, **ISO 14001: 2015** & **ISO 45001: 2018** standards.

National Cables Industry is committed to protect environment, promote the health & safety of our employees, customers, contractors, other stakeholders, providing high quality products and services to our customers successful, development of the communities as well & also continually improve the effectiveness of management system.

To achieve this QHSE policy, Top Management of NCI shall commit to this:

- Comply with all applicable laws and regulations related to Quality, Health, Safety and Environment requirements.
- Provide the necessary resources needed for the QHSE management system are available, including training, support, supervision and encouragement
- Providing clear focus on priorities by establishing business and QHSE objectives which are reviewed periodically through the management review process
- Create awareness training to the employees on the impact of their activities and performances related to environment, health, safety and the quality of processes through active communication and participation
- Prevention of pollution, risk reduction and eliminating work related accidents, incidents and ill health to the employees.
- Responding positively to community regarding QHSE concerns and adopting them proactively with in our operating procedures.
- Promoting ecological sustainability through waste reduction, reuse and recycling approach
- Strive to achieve continual improvement of the QHSE management system and related performance

NCI has implemented an Internal Audit Program, Risk based Approach and Operational Controls to ensure that the ongoing suitability and conformity of the QHSE Management System is assured. The QHSE Management System has the full support of the Top Management, its management, and staff.

We shall communicate this policy to all personnel; and to interested parties on demand. This Policy will be reviewed periodically by Top Management and where deemed necessary will be amended and re issued.

Mr. Maher Al Samman
(NCI General Manager)

Signed on behalf of NCI